

Smarter Goal Setting



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Make it Specific What is your goal? Give details



Make it Measurable How will you keep track of your progress? How will you measure it?



Make it
ActionOriented

What steps do you need to take to achieve your goal? Think of time, skills, etc.



Make it Realistic Is this goal possible? Can it be done?



Make it Timely When will you achieve this goal? Set a start and finish date.



Make it Ethical and Ecological Is completing this goal good for all stakeholders?



Make it Rewarding Ask yourself "why am I doing this?" Does it align with your values?



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Action Plan—what steps do yo	ou need to take?	Date
Potential Obstacles	Potential Solution	ons